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N.A.L.C. WASHINGTON, D.C

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

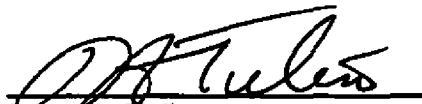
Re: H94N-4H-C 98091130
Howell, H
Dothan, AL 36302-9998

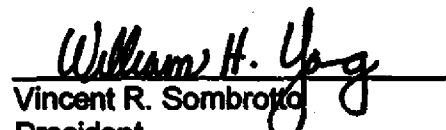
Dear Mr. Sombrotto:

Recently, our representatives met in prearbitration discussions of the above-referenced case. The issue in this grievance is non-interpretive.

ELM 436.1, Corrective Entitlement, provides for back pay calculations for unwarranted personnel actions, including not only compensation but also allowances. ELM 935.23 provides for a reduction of 10% for LWOP in excess of 89 calendar days. In the instant case, the removal action was reduced to a ninety-day suspension. Accordingly, the uniform allowance in effect during the 1994-1998 CBA (\$277) must be reduced by 10%.

Accordingly, please sign and return the enclosed copy of this letter as your acknowledgement of agreement to remand this case for application based on the above understanding, removing it from the pending national arbitration listing.


Doug A. Tulino
Manager
Labor Relations Policies
and Programs


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 1-24-02