Sombrotto

MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Re: 2001 National Negotiations - Article 12.3.A and Article 10.4.B

The parties have agreed to extend the current period of national contract negotiations. Pending conclusion of this extension, the parties have agreed to the following:

Article 12.3.A - The bid count for the five (5) successful bids during the term of the next National Agreement began on November 21, 2001.

Article 10.4.B -- Choice vacation selections are to proceed as provided in the 1998-2001 National Agreement and/or corresponding Local Memoranda of Understanding.

Doug A. Tulino

Manager

Labor Relations Policies and Programs

U.S. Postal Service

Vincent R. Sombrotto

President

National Association of Letter

Carriers, AFL-CIO