

LABOR RELATIONS



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SEP 18 2001

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

**CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.**

Re: H98N-4H-C 00198388
Class Action
Sanford, FL 32771-9998

Dear Mr. Sombrotto:

On several occasions, I met with your representative to discuss the above-referenced grievance at the fourth step of our contractual grievance procedure.

The issue in this case is whether management has the right to make minor route adjustments pursuant to subchapter 141 of the M-39 Handbook using data collected during a "three (3) day mail count and inspection."

After reviewing this grievance, we mutually agreed that no interpretive issue is fairly presented in these cases. Accordingly, we agreed to remand this grievance to the Dispute Resolution Team through the National Business Agent's Office for further processing in accordance with the following understanding:

There is no provision in the M-39 Handbook that provides for making route adjustments based on data collected during a "3-day count and inspection".

Management has the right to make minor adjustments pursuant to subchapter 141 of the M-39 Handbook to maintain the routes as close to 8 hours daily work as possible using reasonably current route inspection data as a result of a six day count pursuant to Chapter 2 of the M-39.

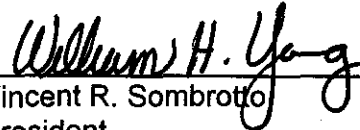
Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,



Richard A. Murmer
Labor Relations Specialist
Labor Relations Policies
and Programs



Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 9-27-01