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N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q94N-4Q-C 96017152
Class Action
Washington, DC 20260-4100

Dear Mr. Sombrotto:


Recently, our representatives met in prearbitration discussions of the above-referenced case.

The issue in this grievance is concerns the revisions to the EI-505 and the incorporation of the EI-515, as transmitted by the Union by letter dated December 6, 1995.

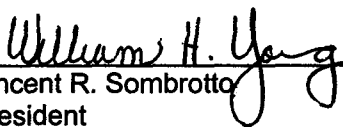
In applying the language of the EL-505, it is mutually understood that an employee will not be required to take a functional capacity test if the employee's treating physician recommends against it for medical reasons.

Accordingly, the parties agreed to settle this case based upon the above understanding.

Sincerely,



Doug A. Tulino
Manager
Labor Relations Policies
and Programs



Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 4-19-2001