



March 1, 2001

Mr. William H. Young
Executive Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2196

Re: Case No. H94N-4H-C 96090200
Brenda Tate

Dear Mr. Young:

The parties recently meet to discuss the above referenced grievance and agree as follows:

1. In full and complete settlement of the claim for a monetary remedy, the grievant, Brenda Tate, will be paid \$2,380, subject to appropriate deductions.
2. The issue of the grievant's initial reassignment out of the carrier craft shall be remanded to the parties at the local level. The grievant's current medically defined work limitation tolerance (see ELM 546.611) shall be considered.
 - (a) If the parties agree that there is adequate work within the Grievant's medically defined work limitation tolerance in the letter carrier craft, she shall be reassigned back as full-time regular employee with full retroactive carrier craft seniority.
 - (b) If the parties agree that there is not adequate work within the grievant's medically defined work limitation tolerance in the letter carrier craft, NALC will withdraw its request that the grievant be reinstated in the letter carrier craft.
 - (c) If the parties disagree, any disputes with respect to the grievant's medically defined work limitation tolerance and/or the availability of work within those limitations in the letter carrier craft, shall be arbitrated at the area level based upon the fact circumstances.
 - (d) Evaluation and/or reassignment of the grievant as agreed to in paragraphs a, b, and c above, must be consistent with ELM Section 546.



This represents a full and complete resolution of any and all grievances, complaints and/or appeals arising out of the reassignment of Brenda Tate into the clerk craft. This settlement is intended solely to resolve the dispute with respect to the reassignment of Brenda Tate into the clerk craft and is otherwise not precedential and is with out prejudice to any party.

If this comports with your understanding, please sign and date below.

Sincerely,

Handwritten signature of Douglas Tulino in cursive script.

Douglas Tulino
Manager
Policies and Programs
Labor Relations
U.S. Postal Service

Handwritten signature of William H. Young in cursive script.

William H. Young
Executive Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 3-1-2006