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Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001-2144 GUNTA IT ADMINISTRATION DATA 1.3.1.C. HORRITAS, WASHINGTON, DI

M-01429

Re: Q94N-4Q-C 99199249 Class Action Washington, DC 20260-4100

Dear Mr. Young:

Recently, Nora Becker of my staff met with your representatives to discuss the abovecaptioned case.

The parties agree to settle this grievance in accordance with the following:

The parties reaffirm their commitment to the principles in Article 35 of the 1998 National Agreement regarding the Employee Assistance Program. It is agreed that decisions regarding the general guidelines with respect to the level of service and the mechanism by which the services will be provided are to be made by consensus of the Joint Committee. Further, it is agreed that when the members of the Committee are unable to agree on a course of action within a reasonable time frame, the parties will adhere to the provisions of Article 35.2.

We also agreed that the events that resulted in this grievance will be referred to the National EAP Committee for review. The EAP Committee will determine if any resolution is necessary consistent with the provisions of Article 35.2 of the National Agreement.

Please sign and return the enclosed copy of this decision as your acknowledgement of your agreement to settle this case.

Time limits were extended by mutual consent.

_Nora A. Becke/

Labor Relations Specialist

Labor Relations Polices

and Programs

Vincent R. Sombrotte

President

National Association of Letter

Carriers, AFL-CIO

Date:

8-31-2000