



M-01425

RECEIVED

MAR 19 1999

Mr. Vincent R. Sombrotto  
President  
National Association of Letter Carriers,  
AFL-CIO  
100 Indiana Avenue NW  
Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Re: H94N-4H-D 98099738  
Simon M  
Miami, FL 33152-9511

Dear Mr. Sombrotto:

On March 3, 1999, I met with your representative to discuss the above-referenced grievance at the fourth step of our contractual grievance procedure.

After reviewing this matter we mutually agreed that no national interpretive issue is fairly presented in this case.

We further agreed that there is no dispute at this level that the Dispute Resolution Team has the responsibility to develop a joint report of the decision which fully reflects the basis for the decision, which includes:

- Review of the USPS-NALC Joint Step A Grievance Form and grievance files to obtain a thorough understanding of the issues, facts, and contentions of the parties and research any remaining questions about the grievance.
- Share any additional relevant information.
- Conduct discussion of the grievance in a manner that is professional and will foster an atmosphere of good labor-management relations.
- Make an objective decision based on the facts, consistent with the National Agreement and then resolve the grievance if possible.
- Prepare a joint report of the decision which fully reflects the basis for the decision.
- Communicate the decision to the necessary parties.
- Provide an explanation of the decision to the local parties when necessary and recommend training or other measures to ensure a better understanding of contract provisions and procedures.

Accordingly, we agreed to remand this case to the Step B team through the NBA's office to review all relevant documents, and to agree on a joint report of the decision including supportive findings.

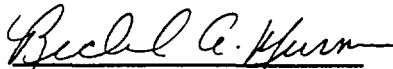
M-01425

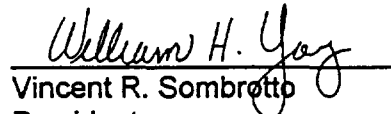
Page 2 - HS4N-4H-D 98099738  
Miami, FL 33152-9511

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
Richard A. Murner  
Labor Relations Specialist  
Grievance and Arbitration

  
Vincent R. Sombrotto  
President  
National Association of Letter Carriers,  
AFL-CIO

Date 4-8-99