

Mr. A. P. "Tony" Martinez  
Vice President  
National Association of Letter Carriers,  
AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

Re: Q94N-4G-C 97085513  
CLASS ACTION  
Washington, DC 20260-4100

Dear Mr. Martinez:

Recently, your representative met with Richard Murmer of my staff in a pre-arbitration discussion of the above-captioned grievance.

The issue in this case is whether management violated the National Agreement when an edition of the Employee and Labor Relations Manual (ELM) was placed on the Postal Service "internet".

During the discussions we mutually agreed that inasmuch as the Postal Service has now published a "hard copy" of the ELM, the issue contained in this grievance is now moot.

Placement of the ELM on the "internet" does not obviate management's contractual obligation under Article 19 to notify the Union of proposed changes that directly relate to wages, hours, and working conditions. In the event that a disagreement arises as to the accuracy of the electronic version of the ELM, the ELM as amended through Article 19 procedures will be controlling.

Finally, we agreed that this settlement is without prejudice to either parties position in case Q94N-4Q-C 99023682, which is currently pending National Level Arbitration or to the application of the pre-arbitration settlement, H7N-NA-C 50/62.

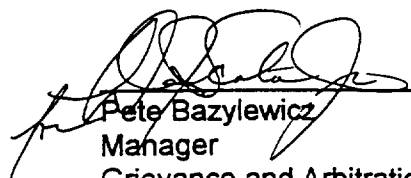
Accordingly, we mutually agreed to close this case at this level, consistent with the above understanding.


M-01422

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Please sign and return the enclosed copy of this decision as your acknowledgment to close Case Number Q94N-4G-C 97085513 and remove it from the pending arbitration listing.

Sincerely,

  
Pete Bazylewicz  
Manager  
Grievance and Arbitration  
U.S. Postal Service

  
A. P. "Tony" Martinez  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date: 4-1-99