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FEB 11 2000

Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001-2144

CONTRACT ADMINISTRATION UNIT N.A.L.C. WASHINGTON, D.C.

Re:

J94N-4J-C 96037387

Rini, R.

Indianapolis, IN 46206-9998

Dear Mr. Sombrotto:

On October 19, 1999, I met with your representative to discuss the above-referenced grievance at the fourth step of our contractual grievance procedure.

After reviewing this matter, we mutually agreed that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case.

We further agreed that the October 26, 1979 pre-arbitration settlement of Case Number N8-NAT-003 is no longer in effect. This settlement applied only to individual grievances relating to the initial implementation of the ELM procedures in 1979.

Therefore, we mutually agreed to remand this case back to the arbitrator of record in accordance with the MOU on Step 4 procedures.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Grievance and Arbitration

Labor Relations

Vincent R. Sombro

President

National Association of Letter Carriers.

AFL-CIO

Enclosure

475 L'ENFANT PLAZA SW Washington DC 20260-4100