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CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. A. P. "Tony" Martinez
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: G90N-4G-C 96021716
Class Action
Beaumont, TX 77707-9998

Dear Mr. Martinez:

On March 10, 2000, our respective representatives met in prearbitration discussions to discuss the above-captioned case.

The issue in this grievance is whether district management is in violation of the National Agreement by issuing a local "Zero-Tolerance-Rollaway/Runaway Accidents" policy.

It was agreed that no national interpretive issue is fairly presented in this case. The parties are of the mutual understanding that local accident policies, guidelines, or procedures may not be inconsistent or in conflict with the National Agreement; hence, discipline taken for such accidents must meet the "just cause" provisions of Article 16.

Accordingly, we agreed to remand this case to Step 3 for further processing, including arbitration, if necessary, and agree to remove it from the pending national arbitration list.

Sincerely,

Doug A. Tulino
Manager
Labor Relations Policies
and Programs

Tony Martinez
Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 4-25-2000