

LABOR RELATIONS



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Mr. William H. Young
Executive Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2196

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

RE: Q90N-4Q-C 94029376

Dear Mr. Young:

Recently, my representatives met with you and Gary Mullins to discuss the above-captioned case remanded by the arbitrator to the parties for further negotiation and joint resolution. The issue in this matter concerns the methodology used by the Postal Service to meet the target percentage which would trigger planned route adjustments when implementing Delivery Point Sequence (DPS).

In full and final resolution of this matter, we mutually agreed to the following:

The methodology initially selected to determine when the DPS target percentage had been met created anomalies. While management's decision to use the "weekly average" methodology eliminated those anomalies, the decision to implement the "weekly average" should not have been made unilaterally.

In compliance with Arbitrator Snow's award in this case, the parties resolve that the accepted method for determining when the target percentage in a DPS environment is achieved, is the "weekly average" formula.

The above language will not change any local agreements to use a different methodology, which may have been made prior to this settlement.

Please sign the enclosed copy of this decision as your acknowledgment of agreement to resolve this matter and remove it from the pending national arbitration listing.

Time limits were extended by mutual consent.

Sincerely,

Doug A. Tulino
Manager
Labor Relations Polices and Programs

William H. Young
Executive Vice President
National Association of Letter
Carriers, AFL-CIO

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