

LABOR RELATIONS



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JAN 7 2000

Mr. A. P. (Tony) Martinez
Vice President
National Association of Letter Carriers
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: A94N-4A-C 97040950
Class Action
Englewood, NJ 07631-9998

F90N-4F-C 96002171
Class Action
Kailua Kona, HI 96740-9998

Dear Mr. Martinez:

Recently, Richard Murmer met with your representative in a prearbitration discussion of the above-captioned grievances.

The issue in these grievances is whether the time worked over a six month period by a PTF letter carrier on an 'opt', pursuant to Article 41.2.B.4, with rotating non-scheduled days, demonstrates the need for converting the assignment to a full-time position pursuant to Article 7.3.C.

After reviewing this matter, the parties mutually agreed that this case requires the application of Arbitrator Richard Mittenthal's July 28, 1985 decision in case No. HIN-2B-C 4314. Accordingly, the fact that the entire six month period was spent on one "hold-down" assignment is not an exception to the maximization provisions of Article 7.3.C. of the National Agreement.

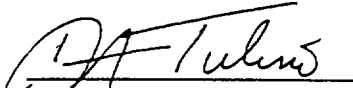
We further agreed that in offices where the Local Memorandum of Understanding provides for rotating days off, a PTF employee who works the same rotating schedule, eight hours within ten, five days each week on the same uninterrupted temporary vacant duty assignment over a six month period has met the criteria of Article 7.3.C. of the National Agreement.

Additionally, we agreed that the provisions of Article 7.3.C. will be applied to an uninterrupted temporary vacant duty assignment only once.

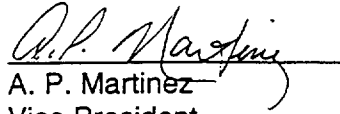
M-01598

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand Case Number F90N-4F-C 96002171, and A94N-4A-C 97040950 and remove them from the pending national arbitration listing.

Sincerely,



Doug Tulino
Manager
Labor Relations Policies
and Programs



A. P. Martinez
Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 1-7-00