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SEP 30 1999

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: H90N-4H-C 95069850
Class Action
Boynton Beach, FL 33436-9998

Dear Mr. Sombrotto:

On several occasions, I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this case is whether a local District policy, "Acceptable Medical Documentation" for returning to duty after medical absence of 21 days or more or absences related to communicable or contagious diseases, as well as mental and nervous conditions, diabetes, cardiovascular diseases, epilepsy, or following hospitalization, violates the national agreement.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

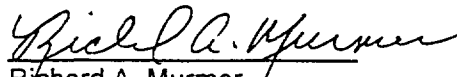
We further agreed that any such policy must comply with the EL-311.

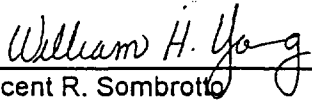
Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, or to be scheduled for arbitration, as appropriate.

Please sign the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,


Richard A. Murmer
Labor Relations Specialist
Labor Relations Policies and
Programs (NALC)


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 10-25-99