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OCT 19 1999

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: C94N-4C-C 99184378
Class Action
Mentor, OH 44060-9998

Dear Mr. Sombrotto:

On October 8, 1999, I met with your representative to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management violated the National Agreement by instructing PTF employees, who were on "holddown" assignments, to take a one(1) hour lunch period on October 16, 1998.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases.

Accordingly, we agreed to remand these cases to the parties at Step 3 for application of Article 41.2.B of the National Agreement and for application of the Joint Contract Administrative Manual, pages 41.8 through 41.13.

Please sign the enclosed copy of this decision as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

Handwritten signature of Richard A. Murmer in cursive.

Richard A. Murmer
Labor Relations Specialist
Labor Relations Policies and
Programs (NALC)

Handwritten signature of Vincent R. Sombrotto in cursive.

Vincent R. Sombrotto
President
Association of Letter
Carriers, AFL-CIO

Date: 10-25-99

Enclosure