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Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

OCT 21 1999

CONTRACT ADMINISTRATION UNIT  
NALC, WASHINGTON, D.C.

Re: G94N-4G-C 98024445  
Class Action  
Oklahoma City, OK 73125-9998

Dear Mr. Sombrotto:

On October 1, 1999, I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

As a result of our discussions, the parties agreed there is no dispute between the parties that Step 4 grievance settlements are precedential and binding, unless otherwise agreed between the national parties.

Whether or not a particular Step 4 settlement is applicable to a particular case is not an interpretive issue and is suitable for regional arbitration.

Review of the file indicates that this case was appealed to Step 4 from regional arbitration. Accordingly, in compliance with the Memorandum of Understanding, Step 4 Procedures, we agreed that it will be returned directly to regional arbitration to be heard before the same arbitrator who was scheduled to hear the case at the time of the referral to Step 4. Additionally, if the hearing had opened, the case will be returned to the same stage of arbitration.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Nora A. Becker  
Labor Relations Specialist  
Labor Relations Policies  
and Programs (NALC)

Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO

10-25-99  
Date: