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SEP 30 1999

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Re: H94N-4H-C 99058338  
H94N-4H-C 99134014  
Class Action  
Fort Myers Beach, FL 33931-9998

Dear Mr. Sombrotto:

On September 20, 1999, I met with your representative to discuss the above-referenced grievances at the fourth step of our contractual grievance procedure.

The issue in this case is whether or not management violated the National Agreement, specifically ELM 432.32, when it worked a PTF over 12 hours in a day.

The parties mutually agreed that no national interpretive issue is fairly presented in this case.

Whether or not a remedy is due in such circumstances is not an interpretive issue. As such, the parties agreed to remand this case to the parties at Step 3 for application of ELM 432.32 and the Joint Contract Administration Manual (JCAM) pages 8-14 and 8-15.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing and application of the above, including arbitration, if appropriate.

Time limits were extended by mutual consent.

Sincerely,

Nora A. Becker  
Labor Relations Policies  
And Programs (NALC)  
Labor Relations

Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO

10-25-99

Date: