



M-01388

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NOV 1 1999

Mr. A. P. Martinez
 Vice President
 National Association of Letter Carriers,
 AFL-CIO
 100 Indiana Avenue, NW
 Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT
 N.A.L.C. WASHINGTON, D.C.

Re: Q94N-4Q-C 97122150
 Class Action
 Washington, DC 20260-4100

Dear Mr. Martinez:

Recently, Richard Murner met with your representative in prearbitration discussion of the above-captioned grievance.

The issue in this grievance is whether the Central and South Florida Districts' policy on transfers violates the National Agreement, wherein, only employees with a minimum of five years service and from only within the District were given consideration.

After reviewing this matter, the parties mutually agreed to the following:

1. Local policies regarding transfers must not be in conflict or inconsistent with The Transfer MOU.
2. The subject local policies were rescinded in October 1997.
3. The affected employees were contacted as to the change in policy and given the opportunity of requesting transfer consideration.
4. This case will be remanded to the parties at Step 3 for further processing or to be scheduled for regular arbitration to determine what remedy, if any, is appropriate.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand Case Number Q94N-4Q-C 97122150, and remove it from the pending national arbitration listing.

Sincerely,

Doug Tulino
 Manager
 Labor Relations Policies
 and Programs

A. P. Martinez
 Vice President
 National Association of Letter Carriers,
 AFL-CIO

Date: 11-1-99

Enclosure