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JAN 7 1999

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: E94N-4E-C 99001405
Class Action
Spokane, WA 99210-0079

Dear Mr. Sombrotto:

On December 17, 1998 I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We agree that where the local parties are in mutual agreement, grievance discussions may take place via telephone.

Accordingly we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Handwritten signature of Richard A. Murmer in cursive.

Richard A. Murmer
Labor Relations Specialist
Grievance and Arbitration

Handwritten signature of Vincent R. Sombrotto in cursive.

Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 1/13/99