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FEB 12 1999

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington DC 20001-2197

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: H94N-4H-C 98076450
Class Action
Chattanooga, TN 37421-9998

E94N-4E-C 98051547
Class Action
Tucson, AZ 85726-9998

Dear Mr. Sombrotto:

On August 14, 1998, I met with your representative to discuss the above-referenced grievance at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management violated the National Agreement when AMS duties were added to the position of *Growth Management Coordinator*.

After reviewing these matters, we mutually agreed that no national interpretive issue is fairly presented in this case.

There is no nationally recognized position of *Growth Management Coordinator*. Therefore, we agreed that the AMS function is a managerial function which may be delegated.

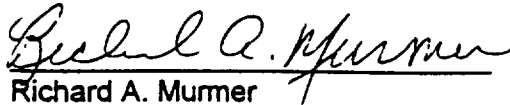
Accordingly, we mutually agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

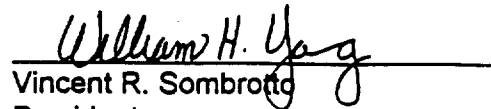
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Chattanooga, TN 37421-9998 & Tucson, AZ 85726-9998

Time limits were extended by mutual consent.

Sincerely,



Richard A. Murner
Labor Relations Specialist
Grievance and Arbitration



Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 2-22-99