

LABOR RELATIONS



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Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: G94N-4G-D 98042998
G94N-4G-D 98043000
Sida V
EL Paso, TX 79910-9998

Dear Mr. Sombrotto:

On December 4, 1998 I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

During our discussion, we mutually agreed that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in these cases.

Therefore, we mutually agreed to remand these cases back to the arbitrator of record in accordance with the MOU on Step 4 procedures, with the following understanding:

The Joint Contract Administration Manual (JCAM) does not constitute argument or evidence; rather, the JCAM is a narrative explanation of the Collective Bargaining Agreement and should be considered dispositive of the joint understanding of the parties at the national level.

If introduced into arbitration, the local parties are to allow the document to speak for itself and not seek testimony on the content of the document from the national parties.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

Richard A. Murmer
Labor Relations Specialist
Grievance and Arbitration

Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO