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SEP 23 1998

CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

Re: C94N-4C-C 98104302  
Kisela, L.  
Mentor, OH 44060-9998

Dear Mr. Sombrotto:

On September 17, 1998, I met with your representative to discuss the above-captioned grievance currently at the fourth step of our contractual grievance procedure.

During our discussion, we mutually agreed that no national interpretive issue is fairly presented in this case.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing or to be scheduled for arbitration, with the following understanding:

We mutually agreed at this level, that the consultation with the son's speech pathologist would qualify under the Sick Leave for Dependent Care memorandum.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

A handwritten signature in cursive script, appearing to read "Richard A. Murmer".

Richard A. Murmer  
Labor Relations Specialist  
Grievance and Arbitration

A handwritten signature in cursive script, appearing to read "Vincent R. Sombrotto".  
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Vincent R. Sombrotto  
President  
National Association of Letter Carriers,  
AFL-CIO

Date: 10/22/98