

LABOR RELATIONS



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CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue NW  
Washington, DC 20001-2197

Re: K94N-4K-C 96051645  
CLASS ACTION  
BALTIMORE, MD 21233-9998

Dear Mr. Sombrotto:

On December 6, 1996, I met with your representative, William Dunn, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this case is whether local management violated the National Agreement when it instituted a Driver Improvement Training/Professional Driver Quiz Program.

During our discussion, we agreed that no national interpretive issue is fairly presented in this case. It was mutually agreed that there is no prohibition against locally instituted training programs not inconsistent or in conflict with national training programs. It is further agreed that they may not be inconsistent or in conflict with the provisions of Article 29, Limitation on Revocation of Driving Privileges, and its corresponding MOU.

Whether or not a locally instituted training program violates those provisions is a matter for Area arbitration. Accordingly, the parties agreed to remand this case back to the parties to Step 3 for application of the above understanding.

Please sign and return the enclosed copy of this decision as your acknowledgement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Nora A. Becker  
Grievance and Arbitration  
Labor Relations

Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO

Date: 1/2/97