

Mr. William H. Young Vice President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001-2197

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CONTRACT ADMINISTRATION UNIT H.A.L.C. WASHINGTON, D.C.

Re: G90N-4C-C 96014836 Class Action Strongsville, OH 44136-9995

Dear Bill:

Recently, Bill Molloy met with you in prearbitration discussion of the abovecaptioned grievance.

The issue in this grievance is whether management violated the M-39 Handbook by utilizing the 1840-B to determine a route's average street time when the analysis period contained days when an authorized DPS work method was not used, but during the week of mail count and route inspection, one of the approved DPS work methods was used.

After discussing this matter, we agreed that no handbook violation occurred. However, the parties agree that the following will apply prospectively as an interim step until this issue is revisited from September through November 1998:

- 1. If there are not sufficient weeks in accordance with the M-39, Section 242.323, where the regular carrier was utilizing either of the approved DPS work methods during the normal 1840-B analysis period (7 eligible months preceding), then the analysis period will be comprised of the immediate six weeks prior to, and the two weeks after, the count and route inspection.
- If such weeks do not exist where the regular carrier served the route using an approved DPS work method, the maximum number of weeks available prior to the mail count and route inspection, and up to four weeks after the count week, will be used for the random timecard analysis of street time.
- 3. The start of the 52 day period for implementation of route adjustments will begin the day after the final qualifying week for the 1840-B analysis period.

Pg. 2 G90N-4C-C 96014836 Strongsville, OH 44136-9995

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close case G90N-4C-C 96014836 and remove it from the pending national arbitration listing.

Time limits were extended by mutual consent.

Sincerely,

Pete Bazylewicz

1Manager

Grievance and Arbitration

William H. Young

Vice President

National Association of Letter Carriers, AFL-CIO

Date: 8/21/98