LABOR RELATIONS



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CONTRACT ADMINISTRATION UNIT W.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington DC 20001-2197

> Re: I94N-4I-C 97116055 CLASS ACTION WATERLOO IA 50701-9997

Dear Mr. Sombrotto:

On April 1 and April 16, 1998, I met with your representative to discuss the abovereferenced grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when it used a locally developed form.

During our discussion, we mutually agreed that no national interpretive issue is presented in this case. We also agreed that the issuance of local forms, and the local revision of existing forms is governed by Section 325 of the Administrative Support Manual (ASM). The locally modified form at issue was not promulgated according to ASM325.12. Therefore, management will discontinue using this form.

Accordingly, we mutually agreed to remand this case to the parties at Step 3 for further processing or to be scheduled for arbitration, as appropriate.

Please sign and return the enclosed copy of this decision as your acknowledgment to remand this case. -

Time limits were extended by mutual consent.

Sincerely,

Richard A. Murmer 7 Labor Relations Specialist Grievance and Arbitration

President National Association of Letter Carriers, AFL-CIO

475 L'ENFANT PLAZA SW WASHINGTON DC 20260-4100