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CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO
Washington, DC 20001-2197

Re: J94N-4J-C 97063003
T. Jacobs
Midland, MI 48640-9998

Dear Mr. Young:

Recently, we met in pre-arbitration discussion of the above-captioned grievance, which is currently pending national arbitration.

The issue in this grievance concerned the proper form for indicating the grievant's fitness for duty.

After reviewing this matter, it was mutually agreed that there is no dispute at this level concerning the use of Form CA-17 for fitness-for-duty determinations incident to on-the-job injury or illness. We acknowledge Part 547.34 of the Employee and Labor Relations Manual, which specifies in pertinent part:

The following procedures apply only to fitness-for-duty determinations incident to an on-the-job injury or illness. Fitness-for-duty determinations for other purposes are not covered by this instruction.

a. The physician or hospital must, for each visit of the employee, make a professional statement, using Form CA-17 showing the employee is either:

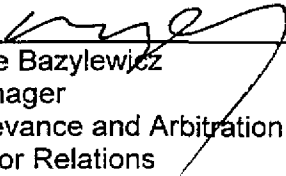
- (1) Fit for duty; or
- (2) Fit for limited duty, and the work tolerance limitations due to the injury; or
- (3) Not fit-for-duty with an expected return-to-duty date.

Accordingly, we agreed to remand this case for determination of the applicability of the above language and further processing, including arbitration if necessary.

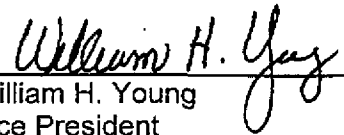
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Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case, removing it from the national arbitration listing.

Sincerely,



Pete Bazylewicz
Manager
Grievance and Arbitration
Labor Relations



William H. Young
Vice President
National Association of
Letter Carriers, AFL-CIO

Date: 5/21/98