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CONTRACT ADMINISTRATION UNIT N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue NW Washington, DC 20001-2197

> Re: C94N-4C-C 98099737 C94N-4C-C 98099739 Weeds, R. Columbus, OH 43216-9995

Dear Mr. Sombrotto:

On September 17, 1998, I met with your representative to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances concerns the application of the overtime provisions of Article 8, Section 5 to T-6 letter carriers.

During our discussion, we mutually agreed that:

- Overtime worked by a T-6 carrier on the Overtime Desired List on the specific route to which properly assigned on a given day is not counted in
- the consideration of the equitable distribution of overtime hours worked and opportunities offered at the end of the quarter.
- Overtime worked by a T-6 carrier on the Overtime Desired List is counted in the consideration of the equitable distribution of overtime hours worked and opportunities offered at the end of the quarter when: a) the overtime is not on a regularly scheduled day; or b) the overtime is worked on any route in the delivery unit other than the specific route to which properly assigned on a given day.

We further agree that the above understanding does not conflict with or modify the May 28, 1985 Work Assignment Agreement which provides that that the T-6 letter carriers are considered available for "work assignment" overtime on any of the routes in their string.

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Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, or to be scheduled for arbitration, as appropriate.

Please sign and return the enclosed copy of this decision as your acknowledgment to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

Marin

Richard A. Murmer / Labor Relations Specialist Grievance and Arbitration

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Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO

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