

LABOR RELATIONS



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CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue NW
Washington, DC 20001-2197

Re: E94N-4E-C 98097684
Butchko, M.
Eugene, OR 97401-7000

Dear Mr. Sombrotto:

On August 14, 1998, I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the application of overtime provision of Article 8, Section 5 to T-6 letter carriers.

During our discussion, we mutually agreed that:

- A T-6 carrier technician **not** on the Overtime Desired List or Work Assignment List may, in accordance with Article 8.5.C.2.d, be required to work overtime on the specific route to which properly assigned on a given day only after management has fulfilled its obligation under the "letter carrier paragraph" to seek available auxiliary assistance.
- A T-6 carrier technician **not** on the Overtime Desired List or Work Assignment List may be required to work overtime on routes other than the specific route to which properly assigned on a given day **only** in compliance with Article 8, Section 5.D, in which assignments are rotated among those not on the Overtime Desired List or Work Assignment List, by juniority.

We further agree that the above understanding does not conflict with or modify the May 28, 1985 Work Assignment Agreement which provides that that the T-6 letter carriers are considered available for "work assignment" overtime on any of the routes in their string.

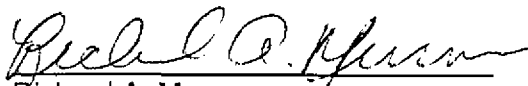
Pg.2 E94N-4E-C 98097684
Eugene, OR 97401-7000

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, or to be scheduled for arbitration, as appropriate.

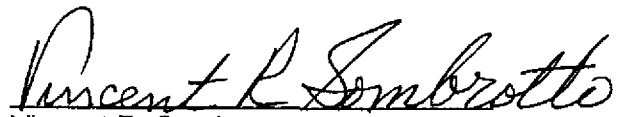
Please sign and return the enclosed copy of this decision as your acknowledgment to remand this case.

Time limits were extended by mutual consent.

Sincerely,



Richard A. Murmer
Labor Relations Specialist
Grievance and Arbitration



Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 10-2-98