



Mr. William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

RECEIVED
JUL X 2 1998
CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: H90N-4H-C 94068034
CLASS ACTION
MARYSVILLE, TN 37804-9998

Dear Mr. Young:

Recently, we met in pre-arbitration discussion on the above-captioned grievance which is pending national level arbitration.


We mutually agreed that no national interpretive issue is fairly presented in this matter.

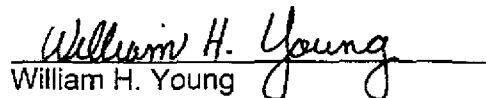
The parties have agreed that management may not unilaterally change a previously agreed upon work method. The parties have previously agreed that the "Joint Training Guide for Delivery Management" and "Building Our Future by Working Together" both stipulate that though the selection of the work method is based on efficiency, it is to be a joint determination by management and the union, with carrier input. A change in the work method or development of a more efficient work method is likewise to be a joint endeavor.

Accordingly, this case is remanded to the party's at Step 3 for application of the above.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case and remove it from the pending national arbitration listing.

Sincerely,


Pete Bazylewicz
Manager
Grievance and Arbitration


William H. Young
Vice-President
National Association of Letter
Carriers, AFL-CIO

Date: 7/6/98