

LABOR RELATIONS



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CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue
Washington, DC 20001-2196

RE: F94N-4F-C 96032816
WHITLEY, P.
SONOMA CA 95476-9998

Dear Mr. Young:

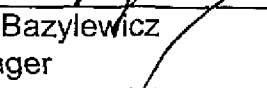
Recently, our representatives met in a pre-arbitration discussion of the above referenced case.

After reviewing the matter, it was mutually agreed that in the instant case there is no interpretive issue presented.

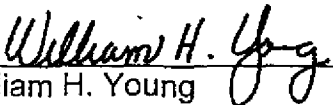
However, the parties agree that pursuant to Article 3, grievances are properly brought when management's actions are inconsistent with applicable laws and regulations.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case and remove the case from national arbitration.

Sincerely,



Pete Bazylewicz
Manager
Grievance and Arbitration



William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 5/21/98