

LABOR RELATIONS



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MAY 12 1998

CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Mr. William H. Young  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

Re: H90N-4H-C 94038163  
CLASS ACTION  
NAPLES, FL 33940-9998

H90N-4H-C 94057924  
CLASS ACTION  
ST. PETERSBURG, FL 33730-9998

Dear Mr. Young:

On May 7, 1998, Nora Becker of my staff met with you in a pre-arbitration discussion of the above-listed grievances currently pending arbitration at the national level.

These cases deal with route adjustments in an X-route office. As a result of our discussions, we agreed that the parties are to be guided by the following:

The parties agree that the provisions of the X-route MOU are specific to DPS implementation and that, with the exception of management's selection of the targeted DPS percentage, all planning and adjustments in a delivery unit/zone using the X-route alternative process are joint endeavors. While management may unilaterally address non-DPS operational changes, if those changes impact the jointly planned X-routes, the parties must discuss and jointly re-plan any changes that may have become necessary to the unit wide (previously) jointly planned route adjustments.

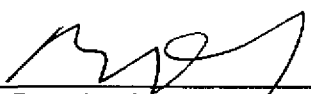
The parties further agree that it is not the intent of the process to allow management to avoid its obligation to pre-plan DPS related adjustments jointly with the union by unilaterally implementing adjustments designed to capture DPS savings, or to allow the local union to refuse to participate or cooperate with management by preventing contractually proper adjustments.

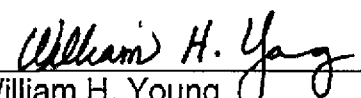
It is agreed to remand these cases to the local X-route dispute resolution committee. They are to insure that their dispute resolution process provides a quick and final resolution of any outstanding disputes. In the event that the dispute resolution forum is unsuccessful in resolving the issues in this case, the case should be re-appealed to Step 3 to be scheduled for regional arbitration.

In Case No. H90N-4H-C 94038163 (Naples, FL), the attached copy of the local parties' Settlement Agreement concerning dispute resolution appeals and grievances concerning route adjustments is remanded for application.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases, and to remove them from the pending national arbitration listing.

Sincerely,

  
\_\_\_\_\_  
Pete Bazylewicz  
Manager  
Grievance and Arbitration

  
\_\_\_\_\_  
William H. Young  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Enclosure