

LABOR RELATIONS



Mr. William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue NW
Washington, DC 20001-2197

Re: Q94N-4Q-C 97008452
Washington, DC

Dear Mr. Young:

Recently, you met with Richard Murmer to discuss the above-referenced case, currently pending national arbitration.

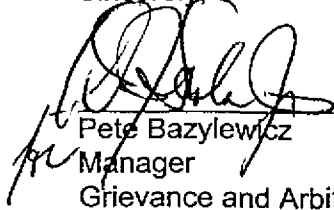
After reviewing this matter, it was mutually agreed to resolve this case as follows:


There is no dispute between the parties that additional facts and contentions not previously set forth in the record as appealed from Step 2 may be presented for the first time at Step 3 as reflected in Article 15, Section 2, Step 3, (c) which provides that a Step 3 decision ... "shall state the reasons for the decision in detail and shall include a statement of any additional facts and contentions not previously set forth in the record of the grievance as appealed from Step 2."

We also agreed that disputes relative to whether particular issues or evidence were raised or offered at the Step 3 meeting are non interpretive and may be resolved by a regular panel arbitrator.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case, and withdraw case Q94N-4Q-C 97008452, removing it from the national arbitration listing.

Sincerely,


Pete Bazylewicz
Manager
Grievance and Arbitration


William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO)

Date: 5/6/98