

LABOR RELATIONS



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SEP 30 1997

Mr. Vincent R. Sombrotto
 President
 National Association of Letter Carriers, AFL-CIO
 100 Indiana Avenue, NW
 Washington, DC 20001-2197

CONTRACT ADMINISTRATION UNIT
 N.A.L.C. WASHINGTON, D.C.

Re: F94N-4F-C 96044730
 CLASS ACTION
 CORTE MADERA CA 94925-9998

Dear Mr. Sombrotto:

On several occasions, I met with your representative to discuss the above-referenced grievance at the fourth step of our contractual grievance procedure.

During our discussion, we mutually agreed that no national interpretive issue is fairly presented in this case.

We also agreed that approval of vehicle modifications can only be accomplished at the national level.

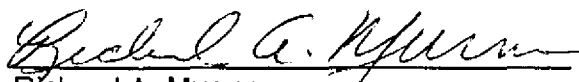
We also agreed that safety and health issues may be suitable for regular arbitration depending on the fact circumstances of the particular case.

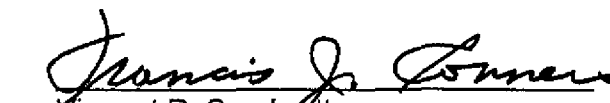
Accordingly, we mutually agreed to remand this case to the same stage of the grievance-arbitration procedure from which referred to Step 4.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,


 Richard A. Murmer
 Grievance and Arbitration
 Labor Relations


 Vincent R. Sombrotto
 President
 National Association of Letter Carriers,
 AFL-CIO

Date: 10/7/97