

LABOR RELATIONS



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JUL 14 1997

 CONTACT ADMINISTRATION UNIT  
 N.A.A.C. WASHINGTON, D.C.

Mr. Vincent Sombrotto  
 President  
 National Association of Letter  
 Carriers, AFL-CIO  
 100 Indiana Avenue NW  
 Washington, DC 20001-2197

Re: B94N-4B-C 97044293  
 CLASS ACTION  
 ROCKY HILL, CT 06067-9998

Dear Mr. Sombrotto:

On July 9, 1997, I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether, in implementing planned adjustments in a DPS environment, the "Methodology" requires adjustment based on the unit's DPS target percentage or each individual route's DPS percentage.

During that discussion, it was agreed there is no dispute between the parties that, when using the established "Methodology" to estimate the total hourly impact of DPS on city delivery routes, as described in the Joint Training Guide, Chapter 3, Building Our Future by Working Together, the "unit" target percentage is calculated and is applied to each individual route.

Please sign and return the enclosed copy of this agreement as your acknowledgment to remand this case for further processing and application of the above understanding.

Time limits were extended by mutual consent.

Sincerely,

Nora A. Becker  
 Grievance and Arbitration  
 Labor Relations

Vincent R. Sombrotto  
 President  
 National Association of Letter  
 Carriers, AFL-CIO

Date: 7/28/97