

Mr. William H. Young  
Vice President  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue NW  
Washington DC 20001-2197

RE: H90N-4H-C 94061042  
CLASS ACTION  
MIAMI, FL 33152-9997

H90N-4H-C 94041905  
CLASS ACTION  
PANAMA CITY, FL

Dear Mr. Young:

Recently, you met with our representatives to discuss the above-referenced cases, currently pending national arbitration.

The parties agree that pursuant to the Sam Green memorandum dated May 24, 1993, management must complete the jointly agreed upon DPS Unit Certification form (copy attached), including the signature of the local Union President or designee and District Manager or designee, prior to implementing DPS in a delivery unit.

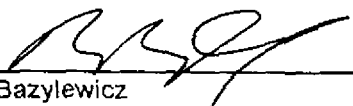
Once the criteria listed on the form have been met, the parties must sign the DPS Unit Certification form. If the requirements have been met, and if a branch president refuses to sign the form, the National Business Agent will sign the form. The parties agree that the requirement that the Union official sign the form will not unreasonably impede or delay the proper implementation of DPS, when all criteria listed on the certification form have been met.

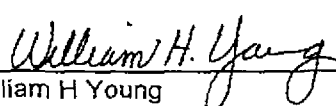
Should a dispute between the parties remain in regard to the implementation, it is agreed the propriety of the implementation absent such signature would be subject to challenge in the grievance procedure.

Consistent with the above understanding, it was agreed to remand these cases to the parties at Step 3 for further processing, or to be scheduled for arbitration, as appropriate.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases removing them from the national arbitration listing.

Sincerely,

  
\_\_\_\_\_  
Pete Bazylewicz  
Manager, Grievance and Arbitration  
Labor Relations

  
\_\_\_\_\_  
William H Young  
Vice President  
National Association of Letter  
Carriers (AFL-CIO)

Date 6/24/97

# DPS UNIT CERTIFICATION

1) DPS SITE SELECTED: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

2) HOW MANY ROUTES? \_\_\_\_\_

2A) IF LESS THAN 10 ROUTES, IS THIS AN ADDITIONAL UNIT ON A DBCS?

YES	NO
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3) IS THERE CURRENT ROUTE INSPECTION DATA (LESS THAN 18 MONTHS)  
OR AN AGREEMENT TO EXTEND OLDER DATA?

YES	NO
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4) WHAT ROUTE ADJUSTMENT PROCESS HAS BEEN CHOSEN  
FOR THIS SITE?

UNILATERAL	X-ROUTE
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5) WHAT IS THE SITE'S "DPS TARGET PERCENTAGE(S)"?

INTERIM	____%
FINAL	____%

COMMENTS:

NALC BRANCH PRES. / DESIGNEE

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

DISTRICT MANAGER / DESIGNEE

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE