

LABOR RELATIONS

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JUN 3 1997

CONTRACT ADMINISTRATION UNIT
 WASHINGTON, DC

Mr. Vincent Sombrotto
 President
 National Association of Letter
 Carriers, AFL-CIO
 1100 Indiana Avenue, NW
 Washington, DC 20001-2197

Re: F94N-4F-C 97008039
 CLASS ACTION
 REDONDO BEACH, CA 90277-9998

Dear Mr. Sombrotto:

On January 27 and March 7, 1997, I met with your representative, Jim Edgemon, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether or not local management violated the National Agreement when it used linear mail measurements to set reference volumes.

During our discussions, we mutually agreed to settle this case based on the following understanding:

There are currently various methods used to determine the appropriate reference volume. No specific methodology has been mandated. While not a precise measurement of the mail, the use of linear volume estimations is an accepted management tool to assist in estimating a carrier's daily workload. In addition, it is further understood that the minimum casing standards currently remain at 18 letters per minute and 8 flats per minute.

Accordingly, we agreed to remand this case to the parties at Step 3 for application of the above understanding.

Time limits were extended by mutual consent.

Sincerely,

Nora A. Becker
 Grievance and Arbitration
 Labor Relations

Vincent R. Sombrotto
 President
 National Association of Letter
 Carriers, AFL-CIO

Date: 6/14/97