

LABOR RELATIONS



Mr. William H. Young
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

Re: E90N-4E-C 93045300
Wickham, George E.
Medford, OR 97501-9998

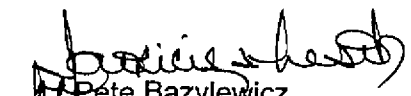
Dear Mr. Young:

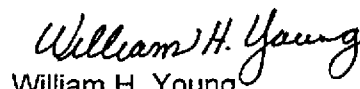
Recently, Richard Murmer met with you in prearbitration discussion of the above-captioned grievance. The issue in this grievance is whether PS Form 1767, Report of Hazard, Unsafe Condition or Practice, may be completed in an overtime status. During our discussion, it was mutually agreed that the following constitutes full and final settlement of this grievance:

1. The parties agree that PS Forms 1767 are normally completed during the course of an employee's work day, and that there may be occasions where the completion of PS Form 1767 may be accomplished on overtime, depending on the local circumstances. Therefore, the parties agree there is nothing which prevents local management from approving overtime for the completion of PS Form 1767 in such circumstances.

Please sign and return the enclosed copy of this letter as your acknowledgement of agreement to settle case E90N-4E-C 93045300 in its entirety and remove it from the pending national arbitration listing.

Sincerely,


Pete Bazylewicz
Manager
Grievance and Arbitration


William H. Young
Vice President
National Association of
Letter Carriers, AFL-CIO

Date: 5/12/97