Mr. William H. Young Vice President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001-2197

> Re: H94N-4Q-C 97026594 Class Action

> > Washington, DC 20260-4140

Dear Mr. Young:

Recently, Bill Molloy met with you in a prearbitration discussion of the above-captioned grievance.

The issue in this grievance is whether management is required to define "reasonably current" in Part 141.19 of the M-39 Handbook as "18 months" for all adjustment purposes.

During our discussion, it was mutually agreed that the following constitutes full settlement of this grievance:

- 1. The parties acknowledge that, as an alternative to the methodology provided in the unilateral process, managers may, at their option, use the route inspection and adjustment procedure in Chapter 2 of the M-39 Handbook to capture initial DPS savings. After using the M-39 inspection and adjustment procedures to adjust routes, the unit is considered to be out of the unilateral process and the M-39 procedures, including Part 141.19 Minor Adjustments, will apply thereafter.
- 2. Finally, it is agreed that Part 141.19, Minor Adjustments, including the reference to "reasonably current" remains unchanged.

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle case H94N-4Q-C 97026594 in its entirely and remove it from the pending national arbitration listing.

Sincerely,

Pete Bazylewicz

Manager

Grievance and Arbitration

William H. Young (

Vice President

National Association of Letter

Carriers, AFL-CIO

Date: