

LABOR RELATIONS



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**CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.**

Mr. William H. Young
Vice President
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue NW
Washington DC 20001-2197

Re: E90N-4E-C 94053872
Class Action
Olympia, WA 98501-9998

Dear Mr. Young:

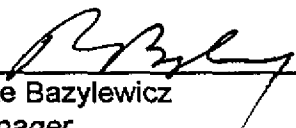
The parties agree to a prearbitration settlement of the above captioned case.

The issue in this case is whether management violated the National Agreement, specifically Section 432.32 of the Employee and Labor Relations Manual (ELM), by working part-time flexible city carriers over 12 hours in a day.

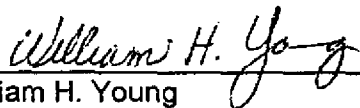
The parties agree that the decision rendered by Arbitrator Snow in case B90N-4B-C 94027390 provides sufficient guidance to address the issue in the instant case. In that case, the arbitrator ruled that ELM 432.32, as currently written, applies to Transitional Employees. It is clear from his ruling that ELM 432.32 also applies to part-time flexible employees. Therefore, this case will be remanded to the parties at the local level to determine the appropriate remedy.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle case E90N-4E-C 94053872 in its entirety and remove it from the pending national arbitration listing.

Sincerely,



Pete Bazylewicz
Manager
Grievance and Arbitration
Labor Relations



William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO

Date: _____