

LABOR RELATIONS



Mr. William H. Young  
Vice President  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

Re: F90N-4F-D 95043198  
M. Wencke  
West Sacramento, CA 95799-0050

Dear Mr. Young:


Recently, we met to discuss the above-referenced case, currently pending national arbitration.

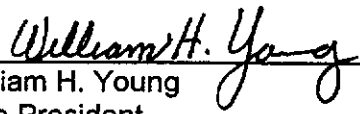
After reviewing this matter, it was mutually agreed that no national interpretive issue is presented in this case. We further agreed that the provisions of ELM Section 515, "Absence for Family Care or Serious Health Condition of Employee" are enforceable through the grievance arbitration procedure. Whether or not the provisions of ELM 515 are applicable and timely raised in this case is a fact question suitable for regional resolution or arbitration.

Accordingly, it was agreed to remand this case to the parties at Step 3 for further processing or to be rescheduled for arbitration, as appropriate.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case, removing it from the national arbitration listing.

Sincerely,

  
Pete Bazylewicz  
Manager  
Grievance and Arbitration  
Labor Relations

  
William H. Young  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date: 2/26/97