

LABOR RELATIONS



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CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

Re: D94N-4D-96068072
CLASS ACTION
WINSTON-SALEM, NC 27102-9998

Dear Mr. Sombrotto:

On October 10, 1996, and January 16, 1997, I met with your representative to discuss the above-referenced grievance at the fourth step of our grievance-arbitration procedure.

The issue in this grievance is whether management violated the National Agreement by providing auxiliary assistance from the Overtime Desired List to a Work Assignment List employee's route, which had overtime work as a result of the "own route" carrier performing union steward duties.

As a result of these discussions, the parties are in agreement that, once management determines that overtime is necessary for full-time letter carriers, if the carrier is signed up for "work assignment" overtime, the carrier is to work the overtime as assigned by management. Full-time carriers signing up for "work assignment" overtime are to be considered available for up to 12 hours per day on regularly scheduled days. However, management could schedule employees from the Overtime Desired List to avoid paying penalty pay to the carrier on his/her own work assignment.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, consistent with the above understanding.

Sincerely,

Nora A. Becker
Grievance and Arbitration
Labor Relations

Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 1/28/97