

January 22, 1997

Mr. William H. Young  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue NW  
Washington, DC 20001-2197

RE: G90N-4G-D 95066426  
D. BURKE  
PINE BLUFF, AR 71601-9998

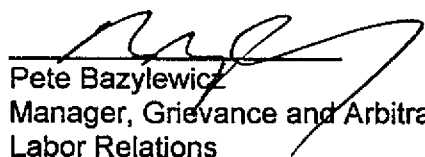
Recently, you met with Patricia Heath and Janice San Jose to discuss the above-referenced case.

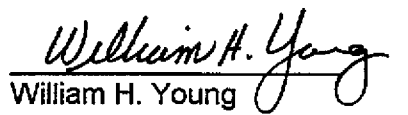
The issue in this grievance is whether management unilaterally may require an employee to participate in the Employee Assistance Program (EAP) beyond the initial EAP interview, apart from requiring such participation as part of an agreement with the employee and/or the employee's representative.

During the discussion, it was mutually agreed that management may not unilaterally require an employee to attend EAP beyond the initial interview.

We further agreed to remand the case to be placed at the top of the docket for scheduling in regular arbitration.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case, removing it from the national arbitration listing.

  
Pete Bazylewicz  
Manager, Grievance and Arbitration  
Labor Relations

  
William H. Young  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date: 1-23-97