

LABOR RELATIONS



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COMMUNICATIONS ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

Re: D84N-4D-C 96077047
CLASS ACTION
BURLINGTON, NC 27215-9998

Dear Mr. Sombrotto:

On October 23, 1996, I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this case is whether application of the DPS work method selection for a regular route also applies to an auxiliary route.

As a result of our discussion, it was agreed that the Joint Training Guide for Delivery Management and Building Our Future by Working Together both stipulate that, while the selection of the work method is based on efficiency, it is to be a joint determination by management and the union, with carrier input.


There is no dispute between the parties that this work method selection is determined whether the route is a regular or auxiliary route; understanding, however, that an auxiliary route has no regular carrier for input. In that case, the selection method is a joint determination between management and the union. In addition, use of the one-bundle system on other than the standard six-shelf letter case requires joint agreement between the local parties.

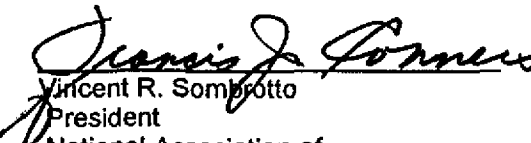
As previously stated by the parties at the national level, if the local parties cannot agree on the most efficient work method, the issue should be referred to the national committee at the Headquarters level for a joint resolution.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing and application of the above understanding.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,


Nora A. Becker
Grievance and Arbitration
Labor Relations


Vincent R. Sombrotto
President
National Association of
Letter Carriers, AFL-CIO

Date: 1/6/97