

LABOR RELATIONS



Mr. William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO
Washington, DC 20001-2197

Re: H94N-4H-C 96042471
Class Action
Ft. Myers, FL 33913-9701

Dear Mr. Young:

Recently, you met with Patricia Heath in pre-arbitration discussion of the above-captioned grievance, which is currently pending national arbitration.

This grievance concerns the utilization of employees who have been classified as part-time regulars.

After reviewing this matter, it was mutually agreed to the following:

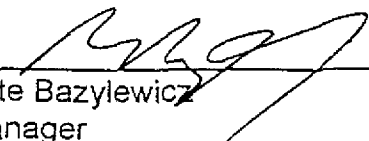
- Part-time regulars are regular work force employees who are assigned to work regular schedules of less than 40 hours in a service week.
- Part-time regular schedules should not be altered on a day-to-day or week-to-week basis.
- Part-time regulars are normally to be worked within the schedules for which they are hired. They can occasionally be required to work beyond their scheduled hours of duty. However, their work hours should not be extended on a regular or frequent basis.

It was also agreed that part-time employees who are expected to be available to work flexible hours as assigned during the course of a service week should be classified as part-time flexibles.

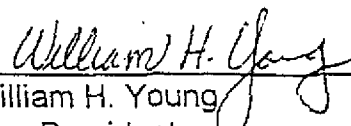
It was further agreed to remand this case for further processing consistent with the above understanding, including a determination of what remedy, if any, is appropriate in the case of a violation.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case, removing it from the national arbitration listing.

Sincerely,



Pete Bazylewicz
Manager
Grievance and Arbitration



William H. Young
Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 12/3/97