

LABOR RELATIONS



Mr. William Young  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

Re: Q94N-4Q-C 96091697  
CLASS ACTION  
WASHINGTON, DC 20260-4100

Dear Mr. Young:

On December 1, 1997, representatives of my staff met with you in a prearbitration discussion of the above-listed grievance currently pending arbitration at the national level.

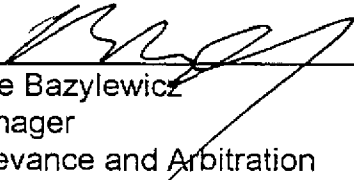
The issue in this case deals with the 60-day revisitation of previously implemented DPS planned route adjustments. Specifically, whether or not the review of planned DPS adjustments within "60 days" of their implementation also includes and imposes the same 60-day deadline for implementing any further adjustments (if any), as a result of this review.

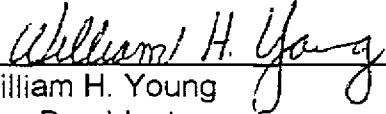
The parties mutually agree that the September 17, 1992, Memorandum entitled, "Resolution of Issues Left Open by the Mittenthal Award of July 10, 1992", requires that planned adjustments be revisited within 60 days after such adjustments are implemented. The parties further agree that adjustments required pursuant to the 60-day review should be implemented within the 60-day review period. The parties recognize, however, that adjustments within the 60-day review period may not be possible where there are valid operational circumstances which warrant an exception.

When management asserts that valid operational circumstances warrant an exception to the 60-day period, it must submit a detailed written statement substantiating the asserted circumstances to the local union within seven days following the expiration of the 60-day period. Disputes concerning the asserted operational circumstances will be resolved through the grievance/arbitration procedure.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case and remove the case from national arbitration.

Sincerely,

  
\_\_\_\_\_  
Pete Bazylewicz  
Manager  
Grievance and Arbitration

  
\_\_\_\_\_  
William H. Young  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date: 12/3/97