LABOR RELATIONS

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Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue NW Washington DC 20001-2197

> RE: G90N-4G-C 95026885 Kurszewski, T. G90N-4G-C 95026886 Starrett, D. G90N-4G-C 95026887 Niewdach, D. Little Rock, AR 72231-9511

Dear Mr. Sombrotto:

On January 10, 1997, I met with your representative to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these cases is whether management violated ELM Section 546.14 in moving the grievants' limited duty assignments.

During this discussion, we mutually agreed that no national interpretive issue was fairly presented. Accordingly, we agreed that the provisions of ELM 546.14 are enforceable through the provisions of the grievance/arbitration process. Whether an actual violation occurred is fact based and suitable for regular arbitration if unresolved.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases.

Sincerely,

Paul A. Lyons () Labor Relations Specialist Grievance and Arbitration

R. Sombi

President National Association of Letter Carriers, AFL-CIO

1/28/97

475 L'ENFANT PLAZA SW WASHINGTON DC 20260-4100