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CONTRACT ADMINISTRATION WAY?

Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue NW Washington DC 20001-2197

> Re: F90N-4F-C 93053050 CLASS ACTION SAN DIEGO, CA 92199-9511

Dear Mr. Sombrotto:

On February 22, 1996, I met with your representative, Jim Edgemon, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether Management violated the National Agreement by posting the office productivity information.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

We also agreed that the data on the posting may not be used as the basis for discipline or for evaluation of routes.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing or to be rescheduled for arbitration, as appropriate.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Larry J. Leehans

Grievance and Arbitration

Labor Relations

incent R. Somorotto

President V

National Association of Letter

Carriers, AFL-CIO

Date:

3/12/9