

LABOR RELATIONS

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OCT 29 1996

**CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.**

Mr. Vincent Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

Re: G94N-4G-C 96027492
CLASS ACTION
BRYAN, TX 77566-9998

Dear Mr. Sombrotto:

On October 10, 1996, I met with your representative, William Dunn, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether district management is in violation of the National Agreement by issuing a local "Zero-Tolerance-Rollaway/Runaway Accidents" policy.

As a result of those discussions, it was agreed that no national interpretive issue is fairly presented in this case.

The parties are of the mutual understanding that local accident policies, guidelines, or procedures may not be inconsistent or in conflict with the National Agreement; hence, discipline taken for such accidents must meet the "just cause" provisions of Article 16.

Accordingly, we agreed to remand this case to Step 3 for application of the above understanding and to close the case in this matter.

Please sign the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Nora A. Becker
Grievance and Arbitration
Labor Relations

Vincent R. Sombrotto
President
National Association of
Letter Carriers, AFL-CIO

Date: 10/30/96