

LABOR RELATIONS



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JUN 14 1996

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue NW
Washington DC 20001-2197

Re: J94N-4J-C 96025972
CLASS ACTION
DETROIT MI 48233-9998

Dear Mr. Sombrotto:

On June 5, 1996, I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

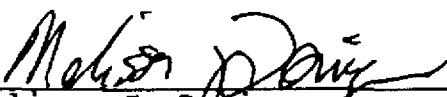
The issue in this grievance is whether the Postal Service violates the National Agreement by requiring employees to wear their identification badge with their social security number exposed.

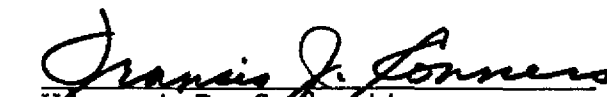
During our discussion, we mutually agreed that the following would represent a full settlement of this case:

Employees may request new identification badges in accordance with the procedures outlined in Postal Bulletin 21485, dated November 15, 1984.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case in its entirety.

Sincerely,


Melissa J. Doniger
Grievance and Arbitration
Labor Relations


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 6/19/96



postal bulletin

PB 21485—November 15, 1984—16 Pages

New Employee Identification Badge

A new version of Forms 4098 BK and 4098 FR, *Employee Identification*, is now available at the supply centers. This version calls for the employee's social security account number to be placed on the reverse side of the form as *Employee Identification Number*. Placing the number there affords a greater measure of privacy.

U.S. POSTAL SERVICE	
City, State and ZIP Code	
Employee Name	
Signature of Employee	
Validating Signature	

PS Form 4098, April 1984

EMPLOYEE IDENTIFICATION

Form FR

Use of this Photo Identification Badge by anyone other than assignee is a violation of Law, 18 U.S.C. 912 and 499.

This badge must be surrendered upon leaving employ of U.S. Postal Service.



Employee I.D. No.

IF FOUND, DROP IN NEAREST UNITED STATES MAIL BOX.
PS Form 4098, Apr. 1984 (Reverse)

Form BK

Order the new version on the next scheduled ordering date. Use Form 7380, *Requisition for Supplies*, and be sure to request both Form 4098 BK and Form 4098 FR. This is necessary because the form is composed of two parts, each of which must be ordered to complete the process.

Upon receipt, destroy all stock of previous versions of the form. Employees who have been assigned previous versions may request the new one at their option. Requests are to be honored and processed as soon as practicable.

The notice on page 9 should be posted for one accounting period for all employees to see.

—*Inspection Service, 11-15-84.*

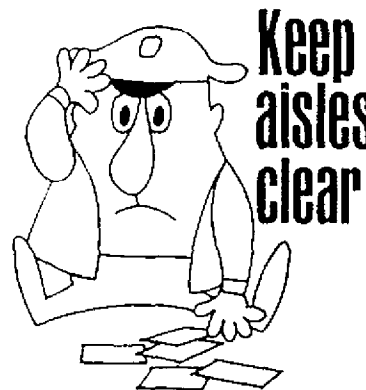
Reader's Digest Association Mailing

Reader's Digest will be releasing a nationwide, First- and Third-Class, multimillion piece mailing in late December to coincide with national TV commercial support. The mailing will be coordinated with the Regional Postal Service Logistics Divisions.

As in previous years, this mailing will consist of advance postcards and letters prepared under their appropriate mailing classes and entered into the mail stream with sufficient lead time to accomplish a preannounced *In the Mail Box delivery date*. Each mail sack, pouch, or tray will be appropriately tagged to indicate its contents and its requested delivery date.

Upon release of this mail, each management sectional center and bulk mail center manager will be notified of mail dispatch, estimated time of arrival, and other pertinent information. Delivery is to be attempted on, but not before, the required delivery date.

—*Delivery Services Dept., 11-15-84.*



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**Expedite Service—
Save Money—Process
Mailbags Frequently**