

LABOR RELATIONS



March 13, 1996

Mr. Jim Edgemon  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Dear Jim:

This letter is in response to your February 21 correspondence seeking confirmation of agreement on three of the issues raised during our February 9 meeting on Delivery Point Sequencing (DPS).

We are in agreement that DPS mail may not be characterized as "enhanced two pass" or "enhanced sector/segment" to avoid established DPS implementation procedures.

We are also in agreement that under the X-Route process, the local parties may decide, by mutual agreement, to use either Hempstead formula adjustments or route inspections and adjustments under the procedures contained in the M-39. It is also understood that special route inspections under Section 271 of the M-39 may be initiated by either a letter carrier or management under the X-Route process.

Finally, we are in agreement that under the unilateral process, as an alternative to using the DPS formula methodology, managers may use M-39 inspections and adjustments to capture savings, after which, the unit is "out of the process."

If you have any questions regarding the foregoing, please contact Corine Rodriguez of my staff at (202) 268-3823.

Sincerely,

A handwritten signature in black ink that reads "Sherry A. Cagnoli".

Sherry A. Cagnoli  
Manager  
Contract Administration (NALC/NRLCA)

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February 21, 1996

Ms. Sherry A. Cagnoli  
Labor Relations  
Contract Administration  
NALC/NRLCA  
U.S. Postal Service  
475 L'Enfant Plaza, SW  
Washington, D.C. 20260

Dear Sherry:

I am writing to follow up our meeting of February 9, 1996 concerning DPS issues. During the meeting it became apparent that there was substantial agreement on the following issues:

**DPS Implementation:** The established DPS implementation procedures are mandatory and cannot be obviated by calling mail in delivery point sequence "enhanced two pass" or by some other term. The Postal Service will immediately end such practices when they are brought to its attention.

**Hempstead Formula v M-39 Adjustments.** Under the X-Route procedure the local parties are free, at any time, to use either Hempstead formula adjustments or M-39 adjustment procedures. This decision must be by mutual agreement.

In offices under the unilateral process, management may elect to make either Hempstead formula adjustments or to use the established M-39 inspection and adjustment procedures. However, once management uses the M-39 inspection and adjustment procedures in a DPS office, the Hempstead formula may no longer be used.

Please provide written confirmation that the Postal Service agrees with our understanding concerning these issues.

Sincerely,

JIM EDGEMON  
Director, City Delivery