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N.A.L.C. WASHINGTON, D.C.

Mr. William Young
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue NW
Washington DC 20001-2197

Re: Q90N-4Q-C 95040169
WASHINGTON, DC

Dear Mr. Young:

Recently, you met with Patricia Heath in a prearbitration discussion of the above-captioned case, currently pending national level arbitration.

This case concerns the pay rate for NALC transitional employees (TEs).

During your discussion, it was agreed that the pay rate of transitional employees will be adjusted upward in the amount of \$0.05 per hour as soon as administratively practicable. In addition, at a later date, TEs will receive a lump sum in the amount of \$0.05 for each straight time hour and an additional \$0.01 for each night differential hour for each such hour for which they were paid during the period between February 4, 1995 and the date of the adjustment.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case in its entirety, withdrawing it from the pending national arbitration listing.

Sincerely,

Anthony J. Vegliante
Acting Manager
Grievance and Arbitration
Labor Relations

William Young
Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 4/8/96